Increasing Membership Diversity

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Center for Inland Bay Citizens’ Advisory Committee

Diversity Goal

The Citizens’ Advisory Committee (CAC) should represent a broad spectrum of major stakeholder groups, such as fishing interests, farmers, recreational users, various environmental organizations, and citizen councils.

Action Plan

1. The CAC Steering Committee will begin this process by identifying six major stakeholder groups that will be represented on the CAC. The groups are: the Sussex County Farm Bureau, Delaware Fishing Alliance, Chamber of Commerces in Sussex County, Sussex County Association of Realtors, and the two local school systems (Indian River and Cape Henlopen).

2. The CAC Steering Committee will work with these groups to identify a representative that will be responsible for two-way communication between the CAC and the group.

3. The CAC Steering Committee will ask current members to be a representative for some of the identified groups. Where that is not possible, the CAC Steering Committee, working with the identified group, will make a recommendation for CAC membership to the Executive Director of the Center for Inland Bays.

4. These changes to increase diversity of the CAC will occur by October 2012. At a later time, the CAC Steering Committee will consider adding other major resource groups to the CAC.

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